SILETZ VALLEY FIRE DISTRICT

Regular Board of Director's Meeting Tuesday, October 20, 2020

The Regular Meeting of the Siletz Valley Fire District Board of Directors was called to order at 19:02 PM by Board of Directors Interim President Reggie Butler. Also present were Board of Directors Rick Olson, Patti Skauge and Dixie Morford.

Staff in attendance included Bunny West. Also present were community members Gerry Schmidt, Wendy Wawrak, Aaron Wawrak, Steve Card (Newport NewsTimes) and Rebecca Hooper.

Director Butler led the Pledge of Allegiance.

MINUTES

Director Skauge made the motion to approve the regular minutes from September 22, 2020. Director Olson 2nd the motion. The motion passed with all ayes.

GUEST INTRODUCTIONS

Community members present were Gerry Schmidt, Wendy Wawrak, Aaron Wawrak, Steve Card (Newport NewsTimes) and Rebecca Hooper.

CORRESPONDENCE

None

INFORMATION ITEMS

Office admin West included a copy of the Consumer's Power bill for the month of September. The bill has dropped significantly. She advised the board that whatever Chief Wawrak did at the Logsden Station has remedied the problem.

REPORTS

a. Financial Reports: Clerk Bunny West

There were several financial reports to review.

- LGIP reconciliation for September 2020
- Bank of the West checking account reconciliation for September 2020
- Bank of the West credit card BJ Wawrak September 2020
- Bank of the West credit card Glenn Fluhr October 2020
- Bank of the West credit card Bunny West September 2020

Office Admin West stated that included in this month's financial reports is an invoice from SDAO for the continued health/dental/life insurance policies for Glenn Fluhr. Director Butler stated that he will contact Spencer Rockwell again regarding these policies. The board's direction regarding these policies is that they could not be cancelled yet. Director Butler will confirm with Rockwell whether we can cancel these policies at this time.

Director Skauge made the motion to approve the financial record. Motion was 2nd by Director Olson. The motion passed with all ayes.

b. Committee Reports: None

c. Volunteer Association: No representative present.

OLD BUSINESS

None.

NEW BUSINESS

Statement Regarding Glenn Fluhr: Director Butler read a statement regarding the employment of Glenn Fluhr. The statement read that Mr. Fluhr resigned his position with the district in August. The district was saddened to learn of his passing in September and offered their condolences to Fluhr's family and friends.

CHIEF'S REPORT:

Chief Wawrak was not present for this meeting.

REVIEW and PAY BILLS

Director Skauge made a motion to pay the bills, 2nd by Director Olson. Checks were distributed for signatures.

Office admin West noted that there is a check for \$2500 for the district's annual subscription to Emergency Reporting Service (ERS) which is our incident response reporting system.

PUBLIC COMMENT

Rebecca Hooper stated that the statement regarding Glenn Fluhr's departure sounded cryptic. Director Skauge noted that the district did not fire Glenn Fluhr; he chose to resign his position. Director Skauge stated that Fluhr's employment contract provided a severance package. Hopper asked if the board made the decision to pay a severance to Glenn Fluhr outside of a regular session meeting. Director Skauge stated that the district followed the advice of an attorney in providing the severance package. Hooper asked the board why Glenn Fluhr's resignation was not brought up at the September meeting. The board advised her that they were working under the advice of an attorney and that they had been advised to withhold public comment at the September meeting. Hooper asked when the severance agreement was signed by the board. Director Morford stated that it was signed in the week between the September meeting and Fluhr's passing on September 30.

Wendy Wawrak asked the board if Glenn Fluhr is still receiving regular paychecks at this time. The board responded that he is not. W. Wawrak also asked if the district is considering pursuing litigation against SDAO regarding the employment process that awarded Glenn Fluhr his position within the district. She stated that she has been considering hiring an attorney regarding the way that Chief Wawrak was treated by Glenn Fluhr. She stated that something needs to be done and that the district should have been informed of Glenn Fluhr's background by SDAO.

Director Skauge noted that the board just wants this process to be over and done with. Director Butler stated that the district will not be using SDAO's services in the hiring of a new chief. W. Wawrak stated that she thinks that SDAO needs to be held accountable.

BOARD MEMEBERS COMMENT

Patti Skauge: Director Skauge noted that the bus driver that picks up passengers at the bus stop in front of the fire station was relieving himself on the district property near the Conex box when the board arrived for the meeting tonight. Director Morford noted that there was supposed to be a review of the bus station placement at this location after one year. That review never happened. Wendy Wawrak stated that she saw a couple in the bus shelter recently that she thinks were using drugs. Director Butler stated that he will speak to Mayor Worman regarding these incidents.

Reggie Butler: Director Butler noted that he has the name a couple of local attorneys that he will be approaching regarding district representation.

ADJOURNMENT

Director Olson motioned that the board adjourn. Motion was 2nd by Director Skauge. Motion carried with all ayes. Meeting adjourned at 19:22.

Secretary Secretary